

# Welfare & Child Protection



Welfare and Child Protection are vital issues for us as a club and we are committed to ensuring that all our swimmers can train and compete in a safe environment. To that end, we have taken a number of measures:

- ❖ Dereham Otters Swimming Club has formally adopted the ASA Child Protection Procedures and Guidelines. These set out how suspected or alleged cases of abuse should be dealt with and a full copy of the guidelines has been provided to all our coaches, helpers and team managers. A copy is also available on the notice board at Dereham Pool, or can be downloaded from our website.
- ❖ As part of these guidelines, we require anyone wishing to engage in video, close range or zoom photography at any event we promote to register their details with us.
- ❖ We have developed a Code of Conduct which sets out a common set of standards by which we expect our coaches, team managers and officials to abide.
- ❖ All adults who, through their involvement with Dereham Otters, have one-to-one contact with children, are required to be checked through the Criminal Records Bureau (CRB)
- ❖ We have developed a clear set of anti-bullying guidelines which will define the sorts of behaviour that the club regards as unacceptable, and set out clearly what a child or adult should do if they suspect that bullying is taking place or if they are a victim of bullying.
- ❖ Finally, should any child have concerns related to their involvement with Dereham Otters, that they feel unable to discuss within the club, we would encourage them to use the NSPCC Child Protection Helpline 0800 800 500.